

Challenge Accepted Europe – Application
Acknowledgment of Rules & Confidentiality Clause

For the efficient operation of the group and the creation of a safe space that promotes free exchange and dialogue, each (!) participant, without exception, signs this document to acknowledge the rules, incl. respecting the confidentiality of the members / participants.

Our common goal, and the goal of Career Angels (the organizer), is to create a place for experienced managers throughout Europe who have accepted the challenge of looking for a job, so they can freely:

- exchange their experiences
- support each other through listening, words of encouragement or information
- inspire each other

We encourage

- positive attitude to the challenge
- respect for all Participants
- openness and truthfulness
- willingness to share experiences, insights and knowledge
- talking about emotions, frustrations, feelings

We discourage

- constant complaining
- insincerity
- pessimism, seeing everything in black colors
- focusing only on yourself, e.g. by not listening to others / not sharing; in other words: putting on a one-sided relationship

BUT: you can of course “share your frustrations” with an attitude “I want to talk, because, e.g., I do not have anyone to talk to”.

To ensure the group is and stays productive:

- **The organizer** Career Angels **approves and as far as possible verifies each Participant**, who wants to join the group. Consequently, **you can not spontaneously join with an accompanying person or share the link to the meeting**. All interested parties must apply by email to: Challenge.Accepted@CareerAngels.eu along with their CV and mobile phone number.
- All Participants will be verified through a phone call of 5-10 min.
- The meetings are held online but **limited in attendance**, therefore a **no-show** of registered participants results potentially in a ban from the following meeting.
- **The rules are valid offline and online.**
- **The participation** in the regular meetings is **voluntary and free**.
- An attendance rate of **at least 50% of meetings** is **highly recommended over a 6-month period**.
- We reserve the right to exclude participants who have been **inactive for more than 2 months**.
- **Violating the rules results in immediate removal from the group.**
- If relationships (conversations, etc.) between Participants are continued after the meetings – which we sincerely encourage – **we still respect the principle of confidentiality and privacy**.

My full name:

My ID number*:

Mobile phone with country code

Statement

- I have read and understood this document and accept the rules.
- I understand that we follow the principle “**what happens in Vegas stays in Vegas**”. I shall maintain complete confidentiality under penalty of a fine of 4,500 EUR (four thousand and five hundred EUR).
- after the meetings **I will not reveal the identity of the Participants**.
- **I will not transfer and disclose information** information raised or transmitted during meetings – **nor I will take photos or make any audio and video recordings**.

The administrator of personal data is the Troaching Institute, the owner of the brand Career Angels, NIP: PL1132626748, branch address: Grochowska 166/48, 04-329 Warsaw. The personal data provided by you will be processed by us in order to provide the agreed range of services – participation in free meetings (networking & training/lecture). The provision of data is voluntary and you have the right to inspect and change it at any time.

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Date, your signature

* We ask for your ID number in order to be able to unequivocally verify you in case you violate the NDA. Legally, we can't identify somebody based on their email address (that you can delete or change) or phone number (that can also easily change). We need your ID number in case we have to take legal actions.