

Challenge Accepted Europe – Application
Acknowledgment of Rules & Confidentiality Clause

For the efficient operation of the group and the creation of a safe space that promotes free exchange and dialogue, each (!) participant, without exception, signs this document to acknowledge the rules, incl. respecting the confidentiality of the members / participants.

Our common goal, and the goal of Career Angels (the organizer), is to create a place for experienced managers throughout Europe who have accepted the challenge of looking for a job, so they can freely:

- exchange their experiences
- support each other through listening, words of encouragement or information
- inspire each other

We encourage

- positive attitude to the challenge
- respect for all Participants
- openness and truthfulness
- willingness to share experiences, insights and knowledge
- talking about emotions, frustrations, feelings

We discourage

- constant complaining
- insincerity
- pessimism, seeing everything in black colors
- focusing only on yourself, e.g. by not listening to others / not sharing; in other words: putting on a one-sided relationship

BUT: you can of course “share your frustrations” with an attitude “I want to talk, because, e.g., I do not have anyone to talk to”.

To ensure the group is and stays productive:

- **The organizer** Career Angels **approves and as far as possible verifies each Participant**, who wants to join the group. Consequently, **you can not spontaneously join with an accompanying person or share the link to the meeting**. All interested parties must apply by email to: Challenge.Accepted@CareerAngels.eu along with their CV and mobile phone number.
- All Participants will be verified through a phone call of 5-10 min.
- The meetings are held online but **limited in attendance**, therefore a **no-show** of registered participants results in a ban from the following meeting.
- **The rules are valid offline and online.**
- **The Participation** in regular meetings is **voluntary and free.**
- An attendance rate of **at least 50% of meetings is mandatory over a 6-month period.**
- Participants who are **inactive for more than 2 months** are automatically excluded from the group.
- **Violating the rules results in immediate removal from the group.**
- If relationships (conversations, etc.) between Participants are continued after the meetings – which we sincerely encourage – **we still respect the principle of confidentiality and privacy.**

My full name:

My ID number:

Mobile phone with country code

Statement

- I have read and understood this document and accept the rules.
- I understand that we follow the principle “**what happens in Vegas stays in Vegas**”. I shall maintain complete confidentiality under penalty of a fine of 4,500 EUR (four thousand and five hundred EUR).
- after the meetings **I will not reveal the identity of the Participants.**
- **I will not transfer and disclose information** information raised or transmitted during meetings – **nor I will take photos or make any audio and video recordings.**

The administrator of personal data is the Troaching Institute, the owner of the brand Career Angels, NIP: PL1132626748, branch address: Grochowska 166/48, 04-329 Warsaw. The personal data provided by you will be processed by us in order to provide the agreed range of services – participation in free meetings (networking & training/lecture). The provision of data is voluntary and you have the right to inspect and change it at any time.

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Date, your signature